

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,164.0	1,160.0	1,202.0
On Roll Regular Shared-Time	2.0	4.0	0.0
On Roll Special Ed Full-Time	136.0	128.0	78.0
On Roll Special Ed Shared-Time	2.0	2.0	0.0
On Roll Subtotal	1,304.0	1,294.0	1,280.0
In Private School Placements	6.0	7.0	7.0
Sent to Other Districts Regular	0.0	1.0	38.0
Sent to Other Districts Special Ed	42.0	42.0	43.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	15,691,413	16,005,241	16,360,046
Unrestricted Miscellaneous Revenues	10-1XXX	266,259	190,000	185,000
Interest Earned On Capital Reserve Funds	10-1XXX	1	1	1
Subtotal - Revenues From Local Sources		15,957,673	16,195,242	16,545,047
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	24,797	24,797	166,028
Extraordinary Aid	10-3131	202,643	255,415	190,000
Categorical Special Education Aid	10-3132	743,809	743,809	743,809
Equalization Aid	10-3176	2,174,798	2,671,898	2,671,898
Categorical Security Aid	10-3177	49,973	49,973	203,934
Under Adequacy Aid	10-3180	75,442	75,442	0
Parcc Readiness Aid	10-3181	12,810	12,810	0
Per Pupil Growth Aid	10-3182	12,810	12,810	0
Professional Learning Community Aid	10-3183	13,860	13,860	0
Other State Aids	10-3XXX	39,123	0	0
Subtotal - Revenues From State Sources		3,350,065	3,860,814	3,975,669
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	46,932	28,546	33,670
ARRA/SEMI Revenue	10-4210	933	0	0
Subtotal - Revenues From Federal Sources		47,865	28,546	33,670
Budgeted Fund Balance - Operating Budget	10-303	768,912	904,856	687,064
Adjustment For Prior Year Encumbrances		0	118,770	0
Actual Revenues (Over)/Under Expenditures		-647,199	0	0
Total Operating Budget		19,477,316	21,108,228	21,241,450

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	2,000	2,867	0
Total Revenues From Local Sources	20-1XXX	2,000	2,867	0
Revenues from Federal Sources:				
Title I	20-4411-4416	230,547	232,041	203,000
Title II	20-4451-4455	33,490	42,696	21,500
Title III	20-4491-4494	25,347	24,532	11,500
Title IV	20-4471-4474	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	261,293	278,792	254,000
Total Revenues From Federal Sources		550,677	588,061	490,000
Total Grants And Entitlements		552,677	590,928	490,000
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	456,249	458,046	462,700
Total Revenues From Local Sources		456,249	458,046	462,700
Budgeted Fund Balance	40-303	0	2	0
Total Local Repayment Of Debt		456,249	458,048	462,700
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		456,248	458,048	462,700
Total Revenues/Sources		20,486,241	22,157,204	22,194,150
Total Revenues/Sources Net of Transfers		20,486,241	22,157,204	22,194,150

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,935,393	5,120,088	5,177,236
Special Education - Instruction	11-2XX-100-XXX	1,229,682	1,285,077	1,204,152
Basic Skills/Remedial - Instruction	11-230-100-XXX	192,407	228,391	237,414
Bilingual Education - Instruction	11-240-100-XXX	206,901	222,021	205,562
Vocational Programs - Local - Instruction	11-3XX-100-XXX	23,972	25,371	25,371
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	94,194	113,997	111,674
School-Sponsored Athletics - Instruction	11-402-100-XXX	456,182	492,660	476,011
Before/After School Programs	11-421-XXX-XXX	57,002	74,350	84,125
Summer School	11-422-XXX-XXX	6,750	8,000	8,000
Other Instructional Programs - Instruction	11-4XX-100-XXX	25,775	35,400	35,400
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,412,621	3,715,336	4,043,395
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	126,232	130,440	135,302
Undist. Expenditures - Health Services	11-000-213-XXX	254,370	270,620	274,926
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	107,800	111,000	116,100
Undist. Expenditures - Guidance	11-000-218-XXX	402,848	426,578	394,285
Undist. Expenditures - Child Study Teams	11-000-219-XXX	373,334	413,428	439,881
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	324,638	337,179	344,463
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	272,072	259,607	272,000
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	23,259	28,074	28,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	389,561	456,267	459,951
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	515,749	528,438	490,391
Undist. Expend. - Central Services	11-000-251-XXX	375,704	393,038	404,383
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	107,512	110,824	113,984
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,550,793	1,817,882	1,817,587
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	643,374	671,900	651,600
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,995,648	3,224,000	3,314,000

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Undistributed Expenditures		11,875,515	12,894,611	13,300,248
Total General Current Expense		19,103,773	20,499,966	20,865,193
Capital Expenditures:				
Equipment	12-XXX-XXX-730	19,675	208,727	18,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	157,158	157,158	157,158
Interest Deposit To Capital Reserve	10-604	1	1	1
Total Capital Outlay		176,834	365,886	175,159
Transfer Of Funds To Charter Schools	10-000-100-56X	196,709	242,376	201,098
General Fund Grand Total		19,477,316	21,108,228	21,241,450
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	2,000	2,867	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	230,547	232,041	203,000
Title II	20-XXX-XXX-XXX	33,490	42,696	21,500
Title III	20-XXX-XXX-XXX	25,347	24,532	11,500
Title IV	20-XXX-XXX-XXX	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	261,293	278,792	254,000
Total Federal Projects	20-XXX-XXX-XXX	550,677	588,061	490,000
Total Special Revenue Funds		552,677	590,928	490,000
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	456,248	458,048	462,700
Total Debt Service Funds		456,248	458,048	462,700
Total Expenditures/Appropriations		20,486,241	22,157,204	22,194,150
Total Expenditures Net of Transfers		20,486,241	22,157,204	22,194,150

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	474,207	525,773	407,710	231,151
Unrestricted	Repayment of Debt	1	2	0	0
Restricted for General Operating Budget	Capital Reserve	147,289	147,290	147,291	147,292
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,531,983	1,297,298	510,505	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,582	\$11,775	\$12,293	\$12,647	\$12,803
Total Classroom Instruction	\$6,576	\$6,738	\$6,925	\$7,044	\$7,117
Classroom-Salaries and Benefits	\$6,278	\$6,584	\$6,727	\$6,807	\$6,919
Classroom-General Supplies and Textbooks	\$298	\$153	\$196	\$235	\$195
Classroom-Purchased Services	\$0	\$1	\$2	\$2	\$2
Total Support Services	\$1,710	\$1,872	\$2,012	\$2,057	\$2,124
Support Services-Salaries and Benefits	\$1,573	\$1,732	\$1,863	\$1,889	\$1,961
Total Administrative Costs	\$1,382	\$1,366	\$1,433	\$1,471	\$1,470
Administration Salaries and Benefits	\$1,173	\$1,215	\$1,262	\$1,280	\$1,280
Total Operations and Maintenance of Plant	\$1,396	\$1,271	\$1,346	\$1,489	\$1,514
Operations and Maintenance-Salaries and Benefits	\$289	\$251	\$263	\$265	\$314
Board Contribution to Food Services	\$6	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$513	\$528	\$577	\$586	\$578
Total Equipment Costs	\$13	\$15	\$26	\$164	\$14
Legal Costs	\$1	\$1	\$1	\$1	\$4
Employee Benefits as a percentage of salaries*	30.08%	29.83%	31.13%	30.95%	31.54%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	580	Budgeted Fund Balance Operating Budget	239,495	Increase additional surplus for 20182019



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	SBJC - Transition Counselor	0
Special Education Services	SBJC - Special Education Instructor	0
Special Education Services	SBJC - Occupational & Physical Therapy Services	0
Special Education Services	SBJC - One to One Special Education Student Aides	0
Food Services	Carlstadt/East Rutherford BOE - Breakfast/Lunch Program	0
Others	Carlstadt/East Rutherford BOE - Co-op Athletic Programs - Girls Soccer/Tennis	0
Others	Borough of Wallington - Use of Facilities for Recreational Programs	0
Transportation Services, including Fuel	SBJC - Bus Transportation - Special Education, Athletics, School Co-curricular Functions	0
Transportation Services, including Fuel	Borough of Lodi - Fuel for School Vehicles	0
Purchasing	Borough of Wallington - Parking Lot Sweeping	0
Purchasing	ACES - Purchase of Electric & Gas Supply	0
Municipal/Public Works	Borough of Wallington - Roadwork and Asphalt Maintenance	0
Municipal/Public Works	Borough of Wallington - Athletic Field Maintenance	0
Insurance Coverages and Benefits	SAIF Insurance Fund	0
Insurance Coverages and Benefits	S.O.B.E.R. - Co-op Workers Compensation Pool	0

ID=Wallington Borough

Category	Amount
(A) General Fund School Levy	16,200,000
(D) Total School Levy	16,634,000
(B) Estimated Net Taxable Valuation (as of 10/01/17)	949,481,648
(H) Estimated Equalized Valuation (as of 10/01/17)	1,050,027,574
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7062
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7519
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5428
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5841

Name=James Albro

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$178,183
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	20
Description of Other Contracted Non-Working Days	15 holidays - 5 recess
Total Allowances Amount	\$11,200
Total Bonuses Amount	\$10,388
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$979
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,477
Contractual Post-Employment Benefit Description of Payout of Sick days	25% of accumulated - \$15,000 maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days earned - available at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout Allowed
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=James Albro

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jody Pietrowitz

Category	Measure
Job Title	Accountant
Job Title II	None Reported
Base Annual Salary Amount	\$88,158
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	15 holidays - 11 recess
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$979
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,865
Contractual Post-Employment Benefit Description of Payout of Sick days	25% of Accumulated Time
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 Days Available At End of Year
Contractual Post-Employment Benefit Description of Payout of Personal days	2 Days if Unused
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Jody Pietrowitz

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Brunacki III

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$143,647
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	15 holidays - 11 recess
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$979
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,155
Contractual Post-Employment Benefit Description of Payout of Sick days	22% of Accumulated - \$15,000 Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Days Available at Year End
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout Allowed
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Joseph Brunacki III

Category	Measure
Total Other/In-Kind Remuneration Amount	\$7,169
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Additional Financial/Facilities Duties
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	After Care program Coordinator
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Linda Spagone-Beagin

Category	Measure
Job Title	Executive Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$94,712
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	26
Description of Other Contracted Non-Working Days	15 holidays - 11 recess
Total Allowances Amount	\$1,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$979
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,584
Contractual Post-Employment Benefit Description of Payout of Sick days	25% of Accumulated Sick Time
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Days Available at End of Year
Contractual Post-Employment Benefit Description of Payout of Personal days	2 Days if Unused
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Linda Spagone-Beagin

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Vito D'Amelio

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$108,974
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	15 holidays - 6 recess
Total Allowances Amount	\$1,950
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$979
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,643
Contractual Post-Employment Benefit Description of Payout of Sick days	25% of Accumulated Time
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 Days Available at Year End
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout Allowed
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Vito D'Amelio

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported