

CONTRACT AGREEMENT FOR THE TECHNOLOGY COORDINATOR

2019-20, 2020-21, 2021-22 YEARS

The Agreement is for the period of time from July 1, 2019-June 30, 2022. The Technology Coordinator will be evaluated by the Superintendent with input from the building principals and the board Secretary. He/she is not a part of the main bargaining unit, but will be provided equivalent benefits. Following is a list of the most significant. (Any changes negotiated with the WEA will be executed with this Agreement also.)

Salaries The salaries of all employees covered by the agreement are set forth in the 2019-20, 2020-21, 2021-22 salary guides and scattergrams, which are attached hereto and made a part hereof retroactive to July 1, 2019. Salary agreement will be:

- a. 3.2% increase retroactive from July 1, 2019 to June 30, 2020
- b. 3.2% increase from July 1, 2020 to June 30, 2021
- c. 3.2% increase from July 1, 2021 to June 30, 2022

7/1/2019-6/30/2020	\$118,818.00
7/1/2020-6/30/2021	\$128,812.00
7/1/2021-6/30/2022	\$139,126.00

*Includes \$3000.00, \$6000.00, and \$6000.00 in years one, two, and three respectively prior to the calculation of percentage increases for additional duties and coordination of district technology functions, NJSMART coordination of submissions, and added 1:1 initiatives.

VACATION:

2019-2022 - 4 Weeks (20 days) annually from July 1 to June 30

One week (5 days) may be deferred to the school year (Sept. 1-June 30) at the CSAs discretion. All vacation time requests require superintendent approval.

DAILY HOURS: 8:00 a.m. – 4:00 p.m. with an hour lunch. These hours are flexible. There will be times when the work is better served after school or on Saturdays. The Coordinator will sign in and have an office in the high school, however, the duties and responsibilities are district-wide. It is expected that he/she will be in regular contact with the principals, the media specialists, the Board Secretary and the Superintendent.

HOLIDAYS:	Labor Day	News Years Day
	Columbus Day	Lincoln's Birthday (Feb. recess)
	Veterans' Day	Washington's Birthday (Feb. recess)
	Thanksgiving Day	Good Friday
	Friday after Thanksgiving	Memorial Day
	Christmas Eve	Independence Day (July 4)
	Christmas Day	Martin Luther King Day (Feb recess)

WORK DURING SCHOOL RECESSES:

Must work a minimum of 5 days during the identified recess periods, with an additional 5 if required by the Superintendent of Schools. The initial 5 days requested must be approved by the Superintendent.

This shall apply to: Teacher's Convention, December Recess, February Recess, Spring Recess

SICK LEAVE: Twelve (12) days per year (cumulative).

UNUSED SICK DAY BUY OUT OPTION

The rate of compensation will be 25% of accumulated sick time with a cap maximum of \$15,000.

REIMBURSEMENT OF UNUSED SICK DAYS

You will receive one additional sick day for any personal day not used on an annual basis.

PERSONAL DAYS: Two (2) days per year with the appropriate notice (5 days). These days are non-cumulative.

EMERGENCY DAYS: Two (2) days per year shall be granted for absence for emergent reasons.

DEATH IN THE IMMEDIATE FAMILY : An allowance of five consecutive calendar days shall be granted for bereavement. Immediate family shall be considered as father, mother, spouse, child, brother, sister, mother-in-law, father-in-law, son-in-law, daughter-in-law, step children, brother-in-law, sister-in-law, grandchild, spouse's grandchild or "significant other." (The days will begin to be assessed starting the day after the immediate family member's death and shall be assessed for consecutive days not to include weekends)

An allowance of two days for bereavement shall be granted for brother-in-law, sister-in-law, grandparents, grandparents in law, and stepparents. These two days shall be taken within the same five day period immediately following the death of the family member.

DEATH OF OTHER RELATIVE OR CLOSE FRIEND: One day leave.

USE OF SPECIALIZED TOOLS, EQUIPMENT, AND SOFTWARE:

Compensation at the rate of \$250.00 per year for the use of specialized tools, equipment, and software.

HVAC TECHNOLOGY OVERSIGHT:

The Technology Coordinator will provide oversight to the technology utilized to manage the high school HVAC System and act as the technology liaison to the maintenance provider.

MEDICAL BENEFITS, DENTAL PLAN, PRESCRIPTION PLAN:

Family Plan

Employees covered under this Collective Bargaining Agreement will be required to contribute part of their base salary toward their Health Care Coverage for the term of this Agreement as prescribed by the State of New Jersey for Health Benefits Contribution Coverage Percentages of Premiums.

At no time shall employee contributions for the cost of Health Care Coverage provided by the N.J. Schedule for Health Benefits Contribution fall below 1.5% for the life of the contract.

(Dental Plan)

Employees will be provided the opportunity to upgrade coverage on an individual basis as follows:

\$1.40 per month (as of 6-19-13) for an increase from the present \$1,250 to \$1,500.

\$2.53 per month (as of 6-19-13) for an increase from the present \$1,250 to \$2,000.

Employees will be responsible for enhanced coverage cost. Above rates are current, but are subject to change.

Beginning in 2019: Employee contributions shall be calculated at the Tier III contribution levels under Chapter 78. P.L 2011, for the duration of this contract only, after which the contributions shall return to the Tier IV schedule or as prescribed by the then existing State of New Jersey contribution coverage percentages for health care benefits premiums.

Employees who choose to voluntarily waive employer provided prescription plan coverage shall receive in lieu of benefits, reimbursement of 25% of the cost selected in July of the current year.

As of July 1, 2019 employees shall receive their choice of coverage plan at the time of hire and are not restricted to single coverage.

SERIOUS ILLNESS IN THE IMMEDIATE FAMILY:

Two (2) days per year (non-cumulative).

PROFESSIONAL DEVELOPMENT:

Training, educational or instructional programs that relate to the position will be submitted to the Superintendent for approval.

CELL PHONE REIMBURSEMENT

Payment capped at \$100 per month for the use of a personal cell phone, Vouchers will be submitted quarterly with the three months previous bills.

TRAVEL ALLOWANCE

\$500 annually for all travel (mileage and tolls) expenses, including in-district, conferences, training, etc.. The stipend will be paid upon the submission of vouchers in January and June.

TENURE

Awarded tenure effective July 1, 2005.

Approved:

Coordinator's Signature

Board Representative's Signature

Date

Date